

Genesee/Shiawassee Michigan Works! Career Alliance, Inc.

Table 1 - Population Trends – 2000 – 2010 - Career Alliance MWA

Area	2000*	2010	2000 - 2010 Numeric Change	2000 - 2010 Percent Change
Career Alliance MWA	507,908	496,438	-11,470	-2.3%
Genesee County	436,213	425,790	-10,423	-2.4%
Shiawassee County	71,695	70,648	-1,047	-1.5%
Michigan	9,938,823	9,883,640	-55,183	-0.6%
United States	281,424,600	308,745,538	27,320,938	9.7%

Source: U.S. Bureau of the Census

*** Decennial Census - April 1, 2000**

Table 2 - Population Change by Demographic Group – 2000 - 2009 - Career Alliance MWA

Demographic Group	2000*	2009	2000 - 2009 Numeric Change	2000 - 2009 Percent Change
Total Population	508,570	494,049	-14,521	-2.9%
Age				
14-18	37,652	36,351	-1,301	-3.5%
19-21	19,484	17,009	-2,475	-12.7%
22-54	238,605	221,399	-17,206	-7.2%
55-64	44,877	59,482	14,605	32.5%
65 Plus	59,441	66,806	7,365	12.4%
Sex				
Male	245,254	238,565	-6,689	-2.7%
Female	263,316	255,484	-7,832	-3.0%
Race/Ethnic				
White, Not Hispanic	397,505	387,931	-9,574	-2.4%
Black/African American, Not Hispanic	92,093	85,573	-6,520	-7.1%
Native American, Not Hispanic	3,238	3,196	-42	-1.3%
Asian/Pacific Islander, Not Hispanic	4,202	5,094	892	21.2%
Hispanic	11,532	12,255	723	6.3%

Source: U.S. Bureau of the Census

*** Census Estimate - July 1, 2000**

Table 3 - Population by Demographic Group - 2009 - Career Alliance MWA

Demographic Group	2009	Percent Distribution
Total Population	494,049	100.0%
Age		
14-18	36,351	7.4%
19-21	17,009	3.4%
22-54	221,399	44.8%
55-64	59,482	12.0%
65 Plus	66,806	13.5%
Sex		
Male	238,565	48.3%
Female	255,484	51.7%
Race/Ethnic		
White, Not Hispanic	387,931	78.5%
Black/African American, Not Hispanic	85,573	17.3%
Native American, Not Hispanic	3,196	0.6%
Asian/Pacific Islander, Not Hispanic	5,094	1.0%
Hispanic	12,255	2.5%

Source: U.S. Bureau of the Census

Table 4 - Labor Force Trends – 2006 – 2010 - Career Alliance MWA

Area	2006	2008	2010	2006 - 2010 Percent Change
Career Alliance MWA	249,300	240,725	224,850	-9.8%
Genesee County	212,475	204,900	190,775	-10.2%
Shiawassee County	36,825	35,800	34,075	-7.5%
Michigan	5,071,000	4,976,000	4,790,000	-5.5%
United States	151,428,000	154,287,000	153,889,000	1.6%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 5 - Employment Trends – 2006 – 2010 - Career Alliance MWA

Area	2006	2008	2010	2006 - 2010 Percent Change
Career Alliance MWA	229,275	216,350	194,275	-15.3%
Genesee County	195,375	184,050	164,650	-15.7%
Shiawassee County	33,875	32,300	29,625	-12.5%
Michigan	4,723,000	4,563,000	4,193,000	-11.2%
United States	144,427,000	145,362,000	139,064,000	-3.7%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 6 - Unemployment Rates (Percent) – 2006 – 2010 - Career Alliance MWA

Area	2006	2008	2010	2006 - 2010 Rate Change
Career Alliance MWA	8.0	10.1	13.6	5.6
Genesee County	8.0	10.2	13.7	5.7
Shiawassee County	8.0	9.8	13.0	5.0
Michigan	6.9	8.3	12.5	5.6
United States	4.6	5.8	9.6	5.0

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 7 - Civilian Labor Force by Demographic Group – 2000 - Career Alliance MWA

Demographic Group	Civilian Labor Force	Total Employment	Total Unemployment	Unemployment Rate
Total	243,921	227,174	16,747	6.9%
Male 16+	127,198	118,059	9,139	7.2%
16-19	8,119	6,204	1,915	23.6%
20-24	12,764	11,034	1,730	13.6%
25-54	92,020	86,991	5,029	5.5%
55-64	11,150	10,779	371	3.3%
65 Plus	3,145	3,051	94	3.0%
Female 16+	116,723	109,115	7,608	6.5%
16-19	7,785	6,349	1,436	18.4%
20-24	12,157	10,790	1,367	11.2%
25-54	83,957	79,626	4,331	5.2%
55-64	10,134	9,864	270	2.7%
65 Plus	2,690	2,486	204	7.6%
Race/Sex				
White Male	106,300	100,706	5,594	5.3%
White Female	92,720	88,022	4,698	5.1%
Black Male	15,979	12,979	3,000	18.8%
Black Female	19,468	17,065	2,403	12.3%
Asian Male	1,016	997	19	1.9%
Asian Female	723	651	72	10.0%
Other Male	3,903	3,377	526	13.5%
Other Female	3,812	3,377	435	11.4%
Hispanic Male	2,426	2,146	280	11.5%
Hispanic Female	2,305	2,159	146	6.3%

Source: U.S. Bureau of the Census

Table 8 - Private Industry Employment Trends - Second Quarter 2007 - 2010 - Career Alliance MWA

Industry	Second Quarter 2007 Employment	Second Quarter 2010 Employment	2007 - 2010 Numeric Change	2007 - 2010 Percent Change
Total Employment	133,380	116,634	-16,746	-12.6%
Natural Resources & Mining	335	314	-20	-6.1%
Construction	5,953	4,039	-1,914	-32.2%
Manufacturing	18,967	11,514	-7,454	-39.3%
Trade, Transportation & Utilities	34,033	30,417	-3,615	-10.6%
Information	3,008	3,233	225	7.5%
Financial Activities	7,040	6,462	-578	-8.2%
Professional & Business Services	14,040	12,729	-1,311	-9.3%
Educational & Health Services	27,147	27,186	39	0.1%
Leisure & Hospitality	17,894	16,110	-1,784	-10.0%
Other Services	4,962	4,628	-334	-6.7%

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives
Quarterly Census of Employment and Wages - ES 202**

Table 9 - Top Ten Private Industries – Second Quarter 2010 - Career Alliance MWA

Industry	Jobs	Percent of Total
Food Services and Drinking Places	13,463	11.5%
Ambulatory Health Care Services	9,677	8.3%
Hospitals	7,291	6.3%
Administrative and Support Services	7,152	6.1%
General Merchandise Stores	5,704	4.9%
Professional and Technical Services	5,092	4.4%
Nursing and Residential Care Facilities	4,521	3.9%
Food and Beverage Stores	3,912	3.4%
Educational Services	3,428	2.9%
Credit Intermediation and Related Activities	2,960	2.5%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 10 - Top Private Industries by Percent Job Growth – 2nd. Qtr. 2007 - 2010 - Career Alliance MWA

Industry*	Numeric Job Growth	Percent Job Growth
Performing Arts and Spectator Sports	48	19.9%
Educational Services	477	16.2%
Amusements, Gambling and Recreation	190	11.8%
Broadcasting, Except Internet	26	10.4%
Accommodation	37	8.9%
Building Material and Garden Supply Stores	76	3.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*List excludes industries with non-publishable employment data

Table 11 - Declining Industries - Second Quarter 2007 - 2010 - Career Alliance MWA

Industry*	Second Quarter 2007 Employment	Second Quarter 2010 Employment	2007 - 2010 Numeric Change	2007 - 2010 Percent Change
Support Activities for Transportation	1,450	619	-831	-57.3%
Publishing Industries, Except Internet	658	368	-290	-44.1%
Plastics and Rubber Products Manufacturing	1,193	730	-463	-38.8%
Specialty Trade Contractors	4,491	2,898	-1,593	-35.5%
Construction of Buildings	1,161	752	-409	-35.3%
Nonmetallic Mineral Product Manufacturing	573	373	-200	-35.0%
Electronic Markets and Agents and Brokers	2,364	1,680	-684	-28.9%
Furniture and Home Furnishings Stores	557	397	-160	-28.7%
Printing and Related Support Activities	388	279	-109	-28.1%
Manufacturing	340	248	-93	-27.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*List excludes industries with non-publishable employment data

Table 12 - Number of Unemployed - 2009 - 2010 - Career Alliance MWA

Area	2009	2010	2009 - 2010 Numeric Change	2009 - 2010 Percent Change
Career Alliance MWA	33,300	30,575	-2,725	-8.1%
Genesee County	28,275	26,150	-2,125	-7.5%
Shiawassee County	5,025	4,450	-575	-11.5%
Michigan	648,000	597,000	-51,000	-7.9%
United States	14,265,000	14,825,000	560,000	3.9%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Alcona	72	56	-16	-22.2%
Alger	90	86	-4	-4.4%
Allegan	1,334	1,337	3	0.2%
Alpena	337	291	-46	-13.6%
Antrim	295	256	-39	-13.2%
Arenac	205	212	7	3.4%
Baraga	104	99	-5	-4.8%
Barry	579	561	-18	-3.1%
Bay	1,182	1,043	-139	-11.8%
Benzie	168	162	-6	-3.6%
Berrien	1,860	1,793	-67	-3.6%
Branch	438	429	-9	-2.1%
Calhoun	1,492	1,482	-10	-0.7%
Cass	440	450	10	2.3%
Charlevoix	335	336	1	0.3%
Cheboygan	285	292	7	2.5%
Chippewa	388	343	-45	-11.6%
Clare	348	357	9	2.6%
Clinton	843	859	16	1.9%
Crawford	153	123	-30	-19.6%
Delta	485	461	-24	-4.9%
Dickinson	372	382	10	2.7%
Eaton	1,186	1,119	-67	-5.6%
Emmet	413	384	-29	-7.0%
Genesee	4,739	4,620	-119	-2.5%
Gladwin	259	234	-25	-9.7%
Gogebic	160	159	-1	-0.6%
Grand Traverse	1,002	979	-23	-2.3%
Gratiot	587	548	-39	-6.6%
Hillsdale	460	453	-7	-1.5%
Houghton	414	354	-60	-14.5%
Huron	447	439	-8	-1.8%
Ingham	2,904	2,827	-77	-2.7%
Ionia	782	780	-2	-0.3%
Iosco	400	382	-18	-4.5%
Iron	141	120	-21	-14.9%
Isabella	543	464	-79	-14.5%
Jackson	1,700	1,666	-34	-2.0%
Kalamazoo	2,137	2,136	-1	0.0%

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Kalkaska	163	161	-2	-1.2%
Kent	6,209	6,458	249	4.0%
Keweenaw	0	0	0	0.0%
Lake	38	26	-12	-31.6%
Lapeer	1,115	1,135	20	1.8%
Leelanau	183	198	15	8.2%
Lenawee	1,213	1,268	55	4.5%
Livingston	2,145	2,170	25	1.2%
Luce	81	72	-9	-11.1%
Mackinaw	106	107	1	0.9%
Macomb	9,576	9,233	-343	-3.6%
Manistee	192	264	72	37.5%
Marquette	697	604	-93	-13.3%
Mason	369	372	3	0.8%
Mecosta	486	421	-65	-13.4%
Menominee	245	243	-2	-0.8%
Midland	1,044	999	-45	-4.3%
Missaukee	148	158	10	6.8%
Monroe	1,695	1,694	-1	-0.1%
Montcalm	855	899	44	5.1%
Montmorency	71	62	-9	-12.7%
Muskegon	1,902	1,914	12	0.6%
Newaygo	610	593	-17	-2.8%
Oakland	14,417	13,940	-477	-3.3%
Oceana	228	257	29	12.7%
Ogemaw	184	182	-2	-1.1%
Ontonagon	81	68	-13	-16.0%
Osceola	357	374	17	4.8%
Oscoda	68	66	-2	-2.9%
Otsego	296	277	-19	-6.4%
Ottawa	2,820	2,737	-83	-2.9%
Presque Isle	151	115	-36	-23.8%
Roscommon	227	237	10	4.4%
Saginaw	2,022	2,019	-3	-0.1%
St. Clair	1,863	1,818	-45	-2.4%
St. Joseph	749	717	-32	-4.3%
Sanilac	601	623	22	3.7%
Schoolcraft	83	73	-10	-12.0%
Shiawassee	989	985	-4	-0.4%
Tuscola	741	779	38	5.1%

Table 13 - High School Graduates in Michigan by County - 2007 - 2008 & 2008 - 2009 School Years

County	2007 - 2008	2008 - 2009	Numeric Change	Percent Change
Van Buren	1,175	1,063	-112	-9.5%
Washtenaw	3,221	3,183	-38	-1.2%
Wayne	19,264	19,002	-262	-1.4%
Wexford	379	330	-49	-12.9%
Michigan	109,542	107,074	-2,468	-2.3%

Source: Michigan Department of Education

Note: The sum of the areas do not add to the statewide total

Table 14 - Community College Graduates in Michigan by County - 2008 - 2009 & 2009 - 2010 School Years

County	2008 - 2009	2009 - 2010	Numeric Change	Percent Change
Alcona	0	0	0	0.0%
Alger	0	0	0	0.0%
Allegan	0	0	0	0.0%
Alpena	404	497	93	23.0%
Antrim	0	0	0	0.0%
Arenac	0	0	0	0.0%
Baraga	0	0	0	0.0%
Barry	0	0	0	0.0%
Bay	0	0	0	0.0%
Benzie	0	0	0	0.0%
Berrien	329	390	61	18.5%
Branch	0	0	0	0.0%
Calhoun	952	1,118	166	17.4%
Cass	240	332	92	38.3%
Charlevoix	0	0	0	0.0%
Cheboygan	0	0	0	0.0%
Chippewa	0	0	0	0.0%
Clare	420	526	106	25.2%
Clinton	0	0	0	0.0%
Crawford	0	0	0	0.0%
Delta	422	505	83	19.7%
Dickinson	0	0	0	0.0%
Eaton	0	0	0	0.0%
Emmet	284	346	62	21.8%
Genesee	1,557	1,830	273	17.5%
Gladwin	0	0	0	0.0%
Gogebic	293	255	-38	-13.0%
Grand Traverse	475	618	143	30.1%
Gratiot	0	0	0	0.0%
Hillsdale	0	0	0	0.0%
Houghton	0	0	0	0.0%
Huron	0	0	0	0.0%
Ingham	2,720	2,784	64	2.4%
Ionia	0	0	0	0.0%
Iosco	0	0	0	0.0%
Iron	0	0	0	0.0%
Isabella	0	0	0	0.0%
Jackson	868	968	100	11.5%
Kalamazoo	1,275	1,342	67	5.3%

Table 14 - Community College Graduates in Michigan by County - 2008 - 2009 & 2009 - 2010 School Years

County	2008 - 2009	2009 - 2010	Numeric Change	Percent Change
Kalkaska	0	0	0	0.0%
Kent	1,603	1,816	213	13.3%
Keweenaw	0	0	0	0.0%
Lake	0	0	0	0.0%
Lapeer	0	0	0	0.0%
Leelanau	0	0	0	0.0%
Lenawee	0	0	0	0.0%
Livingston	0	0	0	0.0%
Luce	0	0	0	0.0%
Mackinaw	0	0	0	0.0%
Macomb	3,202	3,402	200	6.2%
Manistee	0	0	0	0.0%
Marquette	0	0	0	0.0%
Mason	194	213	19	9.8%
Mecosta	0	0	0	0.0%
Menominee	0	0	0	0.0%
Midland	0	0	0	0.0%
Missaukee	0	0	0	0.0%
Monroe	532	544	12	2.3%
Montcalm	389	375	-14	-3.6%
Montmorency	0	0	0	0.0%
Muskegon	494	539	45	9.1%
Newaygo	0	0	0	0.0%
Oakland	2,030	2,533	503	24.8%
Oceana	0	0	0	0.0%
Ogemaw	0	0	0	0.0%
Ontonagon	0	0	0	0.0%
Osceola	0	0	0	0.0%
Oscoda	0	0	0	0.0%
Otsego	0	0	0	0.0%
Ottawa	0	0	0	0.0%
Presque Isle	0	0	0	0.0%
Roscommon	343	376	33	9.6%
Saginaw	2,473	2,455	-18	-0.7%
St. Clair	1,722	1,738	16	0.9%
St. Joseph	268	240	-28	-10.4%
Sanilac	0	0	0	0.0%
Schoolcraft	0	0	0	0.0%
Shiawassee	0	0	0	0.0%
Tuscola	0	0	0	0.0%

Table 14 - Community College Graduates in Michigan by County - 2008 - 2009 & 2009 - 2010 School Years

County	2008 - 2009	2009 - 2010	Numeric Change	Percent Change
Van Buren	0	0	0	0.0%
Washtenaw	2,417	3,192	775	32.1%
Wayne	3,441	3,846	405	11.8%
Wexford	0	0	0	0.0%
Michigan	29,347	32,780	3,433	11.7%

Source: Michigan Department of Education

Table 15 - Talent Bank Applicants - First Quarter 2010 - Career Alliance MWA

Occupational Group	Applicants	Percent Distribution
Total, All Occupations	51,167	100.0%
Management	5,541	10.8%
Business and Financial Operations	1,274	2.5%
Computer and Mathematical	400	0.8%
Architecture and Engineering	1,385	2.7%
Life, Physical and Social Science	106	0.2%
Community and Social Services	606	1.2%
Legal	163	0.3%
Education, Training and Library	717	1.4%
Arts, Design, Entertainment, Sports, Media	822	1.6%
Healthcare Practitioners and Technical	1,111	2.2%
Healthcare Support	3,160	6.2%
Protective Service	1,330	2.6%
Food Preparation and Serving Related	3,649	7.1%
Building and Grounds Cleaning, Maintenance	4,252	8.3%
Personal Care and Service	1,409	2.8%
Sales and Related	4,581	9.0%
Office and Administrative Support	6,173	12.1%
Farming, Fishing and Forestry	51	0.1%
Construction and Extraction	4,507	8.8%
Installation, Maintenance and Repair	1,579	3.1%
Production	5,526	10.8%
Transportation and Material Moving	2,825	5.5%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 16 - Employment Forecast by Major Occupational Category - 2006 - 2016 - Flint Area

Occupational Category	2006	2016	Employment Growth	
			Number	Percent
Total, All Occupations	187,995	195,190	7,195	3.8%
Management	7,810	7,965	155	2.0%
Professional	30,515	32,830	2,315	7.6%
Health Care	19,520	22,395	2,875	14.7%
Service	33,400	35,530	2,130	6.4%
Sales	22,615	23,150	535	2.4%
Administrative Support	28,900	29,110	210	0.7%
Farming, Forestry and Fishing	1,670	1,615	-55	-3.3%
Construction and Repair	14,950	15,340	390	2.6%
Production	15,855	14,540	-1,315	-8.3%
Transportation	12,760	12,715	-45	-0.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 17 - Annual Job Openings by Major Occupational Category - 2006 - 2016 - Flint Area

Occupational Category	Total Openings	Growth	Replacement
Total, All Occupations	5,326	1,096	4,230
Management	189	25	164
Professional	841	241	600
Health Care	603	291	312
Service	1,159	214	945
Sales	790	87	703
Administrative Support	743	131	612
Farming, Forestry and Fishing	41	0	41
Construction and Repair	311	52	259
Production	318	12	306
Transportation	332	43	289

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 18 - Fastest Growing Occupations - 2006 - 2016 - Flint Area

Occupations	Employment Change	
	Number	Percent
Network Systems and Data Communications Analysts	70	45.0%
Home Health Aides	600	29.2%
Computer Systems Analysts	105	25.6%
Physical Therapist Assistants	40	25.2%
Medical Assistants	270	23.3%
Personal and Home Care Aides	95	21.8%
Physician Assistants	30	21.5%
Cardiovascular Technologists/Technicians	35	21.2%
Physical Therapists	55	20.8%
Network and Computer Systems Administrators	55	20.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 19 - Occupations with Largest Numeric Growth - 2006 - 2016 - Flint Area

Occupations	Employment Change	
	Number	Percent
Registered Nurses	805	18.9%
Home Health Aides	600	29.2%
Retail Salespersons	400	4.7%
Office Clerks, General	390	7.5%
Combined Food Prep/Service Worker, Including Fast Food	330	8.4%
Janitor/Cleaner, Except Maid/Housekeeping Cleaners	290	8.7%
Child Care Workers	275	10.6%
Customer Service Representatives	270	18.0%
Medical Assistants	270	23.3%
Nursing Aides, Orderlies and Attendants	195	10.4%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 20 - High Demand - High Wage Occupations - 2006 - 2016 - Flint Area

Occupations	Growth Rate	Annual Openings	Hourly Wage
Computer Systems Analysts	25.6%	21	\$37.80
Registered Nurses	18.9%	150	\$29.84
Pharmacists	13.1%	13	\$49.27
Management Analysts	13.2%	16	\$34.25
Network and Computer Systems Administrators	20.4%	12	\$27.43
Accountants and Auditors	8.8%	34	\$32.23
Industrial Engineers	7.0%	23	\$39.93
Insurance Sales Agents	6.4%	17	\$37.85
Dental Hygienists	11.1%	14	\$26.32
Sales Reps, Wholesale/Manufact., Ex Tech/Scientific Products	7.1%	44	\$26.39

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 21 - High Growth Jobs with at Least a Bachelor's Degree - 2006 - 2016 - Flint Area

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Postsecondary Teachers, All Other	190	20.1%	N.A.
Accountants and Auditors	115	8.8%	\$32.23
Business Operations Specialists, All Other	110	10.2%	\$27.80
Computer Systems Analysts	105	25.6%	\$37.80
Physicians and Surgeons	80	6.4%	N.A.
Management Analysts	75	13.2%	\$34.25
Network Systems and Data Communications Analysts	70	45.0%	\$31.78
Elementary School Teachers, Except Special Education	65	3.0%	N.A.
Pharmacists	60	13.1%	\$49.27
Physical Therapists	55	20.8%	\$34.16

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 22 - High Growth Jobs with an Associate's Degree or Work Experience - 2006 - 2016 - Flint Area

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Registered Nurses	805	18.9%	\$29.84
Nursing Aides, Orderlies and Attendants	195	10.4%	\$11.66
Sales Reps, Wholesale/Manufact, Ex Tech/Scientific Products	105	7.1%	\$26.39
Executive Secretaries and Administrative Assistants	95	8.5%	\$19.31
Licensed Practical and Licensed Vocational Nurses	70	6.6%	\$20.74
Sales Representatives, Services, All Other	70	15.1%	\$19.68
Automotive Service Technicians/Mechanics	65	7.0%	\$22.52
Respiratory Therapists	55	18.6%	\$24.77
Dental Hygienists	50	11.1%	\$26.32
Medical Records/Health Information Technicians	45	13.5%	\$16.41

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 23 - High Growth Jobs with at Least Moderate OJT Training - 2006 - 2016 - Flint Area

Occupations	Numeric Job Growth	Percent Job Growth	Hourly Wage
Home Health Aides	600	29.2%	\$9.09
Retail Salespersons	400	4.7%	\$13.54
Office Clerks, General	390	7.5%	\$11.55
Combined Food Prep/Service Worker, Including Fast Food	330	8.4%	\$8.41
Janitor/Cleaner, Except Maid/Housekeeping Cleaners	290	8.7%	\$13.83
Child Care Workers	275	10.6%	\$9.50
Customer Service Representatives	270	18.0%	\$14.09
Medical Assistants	270	23.3%	\$12.97
Landscaping and Groundskeeping Workers	155	12.0%	\$11.90
Bookkeeping/Accounting/Auditing Clerks	145	6.4%	\$16.14

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 24 - Demographic Characteristics of the Population with a Disability - 2000 - Career Alliance MWA

Demographic Group	Persons With a Disability			Disabled Persons Below Poverty Level
	Total	Employed	Not Employed	
Total, 16+	88,237	32,608	31,000	14,547
Sex				
Male	41,043	17,160	14,367	5,678
Female	47,194	15,448	16,633	8,869
Age				
16-20	4,648	2,184	2,464	1,099
21-64	58,960	30,424	28,536	10,897
65+	24,629	N.A.	N.A.	2,551
Race				
White	65,647	24,619	20,466	N.A.
Black	18,871	6,311	8,881	N.A.
Native American	650	361	254	N.A.
Asian/Pacific Islander	391	196	149	N.A.
Some Other Race	639	216	319	N.A.
Two or More Races	2,039	905	931	N.A.
Hispanic	1,585	684	703	N.A.

Source: U.S. Bureau of the Census

Table 25 - Welfare Registrants - December 2010 - Career Alliance MWA

Demographic Group	Welfare Registrants	Percent of Total
Total	53,799	100.0%
Sex		
Male	24,173	44.9%
Female	29,626	55.1%
Age		
14-15	1,222	2.3%
16-19	5,938	11.0%
20-21	4,392	8.2%
22-44	32,498	60.4%
45-54	8,052	15.0%
55-64	1,695	3.2%
65+	2	0.0%
Race		
White	31,461	58.5%
Black	20,334	37.8%
Native American	118	0.2%
Other	934	1.7%
Hispanic	952	1.8%

Source: Michigan Family Independence Agency, All Assistance Recipients with a Work Requirement

Table 26 - Limited English Proficiency by Michigan Works! Agency - 2000

Area	Total
ACSET	15,690
Barry - Branch – Calhoun	1,878
Berrien - Cass - Van Buren	3,470
Capital Area	5,009
Career Alliance	2,335
Central Area	1,189
Central Upper Peninsula	540
City of Detroit	19,904
Eastern Upper Peninsula	226
Kalamazoo - St. Joseph	3,066
Livingston County	577
Macomb - St. Clair	14,598
Muskegon - Oceana	2,222
Northeast Michigan	531
Northwest Michigan	1,493
Oakland County	20,264
Ottawa County	3,619
Region 7B	529
Saginaw - Midland - Bay	2,394
SEMCA	21,413
South Central Michigan	1,803
Thumb Area	1,241
Washtenaw County	4,803
West Central Michigan	769
Western Upper Peninsula	395
State of Michigan	129,958

Source: U.S. Bureau of the Census

Table 27 - Private Industry Employment Analysis - Second Quarter 2010 - Career Alliance MWA

NAICS - Industry Title	Jobs	Percent of Total
000 - Total, All Industries	116,634	100.0%
111 - Crop Production	199	0.2%
112 - Animal Production	59	0.1%
113 - Forestry and Logging	P	P
115 - Agriculture and Forestry Support Activities	10	0.0%
211 - Oil and Gas Extraction	P	P
212 - Mining, Except Oil and Gas	39	0.0%
213 - Support Activities for Mining	2	0.0%
221 - Utilities	P	P
236 - Construction of Buildings	752	0.6%
237 - Heavy and Civil Engineering Construction	390	0.3%
238 - Specialty Trade Contractors	2,898	2.5%
311 - Food Manufacturing	481	0.4%
312 - Beverage and Tobacco Product Manufacturing	P	P
313 - Textile Mills	P	P
314 - Textile Product Mills	39	0.0%
315 - Apparel Manufacturing	P	P
321 - Wood Product Manufacturing	97	0.1%
322 - Paper Manufacturing	313	0.3%
323 - Printing and Related Support Activities	279	0.2%
324 - Petroleum and Coal Products Manufacturing	P	P
325 - Chemical Manufacturing	283	0.2%
326 - Plastics and Rubber Products Manufacturing	730	0.6%
327 - Nonmetallic Mineral Product Manufacturing	373	0.3%
331 - Primary Metal Manufacturing	104	0.1%
332 - Fabricated Metal Product Manufacturing	922	0.8%
333 - Machinery Manufacturing	1,051	0.9%
334 - Computer and Electronic Product Manufacturing	P	P
335 - Electrical Equipment and Appliance Manufacturing	248	0.2%
336 - Transportation Equipment Manufacturing	P	P
337 - Furniture and Related Product Manufacturing	271	0.2%
339 - Miscellaneous Manufacturing	421	0.4%
423 - Merchant Wholesalers, Durable Goods	2,486	2.1%
424 - Merchant Wholesalers, Nondurable Goods	1,367	1.2%
425 - Electronic Markets and Agents and Brokers	1,680	1.4%
441 - Motor Vehicle and Parts Dealers	2,615	2.2%
442 - Furniture and Home Furnishings Stores	397	0.3%
443 - Electronics and Appliance Stores	479	0.4%
444 - Building Material and Garden Supply Stores	2,311	2.0%

Table 27 - Private Industry Employment Analysis - Second Quarter 2010 - Career Alliance MWA

NAICS - Industry Title	Jobs	Percent of Total
445 - Food and Beverage Stores	3,912	3.4%
446 - Health and Personal Care Stores	1,856	1.6%
447 - Gasoline Stations	1,067	0.9%
448 - Clothing and Clothing Accessories Stores	1,056	0.9%
451 - Sporting Goods, Hobby, Book and Music Stores	1,056	0.9%
452 - General Merchandise Stores	5,704	4.9%
453 - Miscellaneous Store Retailers	868	0.7%
454 - Nonstore Retailers	207	0.2%
481 - Air Transportation	76	0.1%
484 - Truck Transportation	824	0.7%
485 - Transit and Ground Passenger Transportation	223	0.2%
486 - Pipeline Transportation	P	P
487 - Scenic and Sightseeing Transportation	P	P
488 - Support Activities for Transportation	619	0.5%
491 - Postal Service	P	P
492 - Couriers and Messengers	504	0.4%
493 - Warehousing and Storage	557	0.5%
511 - Publishing Industries, Except Internet	368	0.3%
512 - Motion Picture and Sound Recording Industries	167	0.1%
515 - Broadcasting, Except Internet	276	0.2%
517 - Telecommunications	P	P
518 - ISP's, Search Portals and Data Processing	77	0.1%
519 - Other Information Services	4	0.0%
522 - Credit Intermediation and Related Activities	2,960	2.5%
523 - Securities, Commodity Contracts, Investments	291	0.2%
524 - Insurance Carriers and Related Activities	1,659	1.4%
525 - Funds, Trusts and Other Financial Vehicles	P	P
531 - Real Estate	1,097	0.9%
532 - Rental and Leasing Services	385	0.3%
541 - Professional and Technical Services	5,092	4.4%
551 - Management of Companies and Enterprises	173	0.1%
561 - Administrative and Support Services	7,152	6.1%
562 - Waste Management and Remediation Services	313	0.3%
611 - Educational Services	3,428	2.9%
621 - Ambulatory Health Care Services	9,677	8.3%
622 - Hospitals	7,291	6.3%
623 - Nursing and Residential Care Facilities	4,521	3.9%
624 - Social Assistance	2,270	1.9%
711 - Performing Arts and Spectator Sports	291	0.2%
712 - Museums, Historical Sites, Zoos and Parks	93	0.1%

Table 27 - Private Industry Employment Analysis - Second Quarter 2010 - Career Alliance MWA

NAICS - Industry Title	Jobs	Percent of Total
713 - Amusements, Gambling and Recreation	1,805	1.5%
721 - Accommodation	459	0.4%
722 - Food Services and Drinking Places	13,463	11.5%
811 - Repair and Maintenance	1,456	1.2%
812 - Personal and Laundry Services	1,465	1.3%
813 - Membership Associations and Organizations	1,450	1.2%
814 - Private Households	258	0.2%

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Alcona	19,426	25,293	5,867	30.2%
Alger	17,668	23,728	6,060	34.3%
Allegan	24,027	31,837	7,810	32.5%
Alpena	21,658	31,340	9,682	44.7%
Antrim	23,536	30,727	7,191	30.6%
Arenac	19,024	27,273	8,249	43.4%
Baraga	18,243	25,767	7,524	41.2%
Barry	25,715	32,743	7,028	27.3%
Bay	23,659	30,971	7,312	30.9%
Benzie	22,572	29,763	7,191	31.9%
Berrien	24,019	33,669	9,650	40.2%
Branch	18,630	25,901	7,271	39.0%
Calhoun	23,812	31,652	7,840	32.9%
Cass	22,788	32,983	10,195	44.7%
Charlevoix	24,073	36,120	12,047	50.0%
Cheboygan	20,949	28,018	7,069	33.7%
Chippewa	17,138	24,586	7,448	43.5%
Clare	17,910	26,392	8,482	47.4%
Clinton	25,766	35,913	10,147	39.4%
Crawford	17,636	24,743	7,107	40.3%
Delta	22,296	29,760	7,464	33.5%
Dickinson	23,098	34,209	11,111	48.1%
Eaton	24,803	32,906	8,103	32.7%
Emmet	25,558	37,935	12,377	48.4%
Genesee	24,879	29,488	4,609	18.5%
Gladwin	18,591	24,643	6,052	32.6%
Gogebic	18,572	27,717	9,145	49.2%
Grand Traverse	26,834	36,129	9,295	34.6%
Gratiot	19,886	27,047	7,161	36.0%
Hillsdale	21,148	26,923	5,775	27.3%
Houghton	17,923	26,107	8,184	45.7%
Huron	23,264	36,024	12,760	54.8%
Ingham	24,036	33,685	9,649	40.1%
Ionia	18,982	25,371	6,389	33.7%
Iosco	18,796	26,005	7,209	38.4%
Iron	19,322	30,277	10,955	56.7%
Isabella	18,554	27,639	9,085	49.0%
Jackson	22,713	29,610	6,897	30.4%
Kalamazoo	26,655	35,190	8,535	32.0%

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Kalkaska	17,947	24,632	6,685	37.2%
Kent	27,139	35,099	7,960	29.3%
Keweenaw	19,388	30,048	10,660	55.0%
Lake	17,369	24,926	7,557	43.5%
Lapeer	24,964	30,829	5,865	23.5%
Leelanau	27,187	40,656	13,469	49.5%
Lenawee	23,710	30,594	6,884	29.0%
Livingston	32,561	39,039	6,478	19.9%
Luce	16,967	22,158	5,191	30.6%
Mackinaw	23,686	32,957	9,271	39.1%
Macomb	29,251	36,462	7,211	24.7%
Manistee	19,576	28,079	8,503	43.4%
Marquette	20,653	30,838	10,185	49.3%
Mason	21,086	29,515	8,429	40.0%
Mecosta	17,795	24,747	6,952	39.1%
Menominee	20,953	28,736	7,783	37.1%
Midland	30,295	41,990	11,695	38.6%
Missaukee	17,865	24,541	6,676	37.4%
Monroe	26,469	33,397	6,928	26.2%
Montcalm	17,597	22,755	5,158	29.3%
Montmorency	17,549	24,481	6,932	39.5%
Muskegon	21,201	28,062	6,861	32.4%
Newaygo	19,706	26,577	6,871	34.9%
Oakland	42,336	53,650	11,314	26.7%
Oceana	18,121	26,585	8,464	46.7%
Ogemaw	17,169	25,314	8,145	47.4%
Ontonagon	19,380	29,592	10,212	52.7%
Osceola	18,168	25,218	7,050	38.8%
Oscoda	14,281	24,064	9,783	68.5%
Otsego	22,370	29,152	6,782	30.3%
Ottawa	26,712	33,009	6,297	23.6%
Presque Isle	18,347	26,657	8,310	45.3%
Roscommon	19,056	26,768	7,712	40.5%
Saginaw	23,176	30,143	6,967	30.1%
St. Clair	25,530	31,956	6,426	25.2%
St. Joseph	21,201	28,058	6,857	32.3%
Sanilac	21,624	30,143	8,519	39.4%
Schoolcraft	18,918	29,571	10,653	56.3%
Shiawassee	21,059	27,163	6,104	29.0%
Tuscola	19,828	25,818	5,990	30.2%

Table 28 - Per Capita Personal Income by County - 1998 - 2008

County	1998	2008	Numeric Change	Percent Change
Van Buren	20,211	28,934	8,723	43.2%
Washtenaw	31,877	39,107	7,230	22.7%
Wayne	24,702	32,094	7,392	29.9%
Wexford	19,862	27,010	7,148	36.0%
Michigan	26,903	34,953	8,050	29.9%

Source: U.S. Department of Commerce, Bureau of Economic Analysis

Table 29 - Population Living Below the Poverty Level - 1999 - Career Alliance MWA

Demographic Group	Total	White	Black	Native American
Total	40,468	23,637	14,702	265
15	1,132	575	493	0
16-17	2,051	1,046	879	5
18-24	7,795	4,329	2,952	26
25-34	8,269	4,452	3,350	92
35-44	8,072	4,795	2,895	47
45-54	4,859	2,833	1,728	57
55-64	3,857	2,427	1,240	24
65+	4,433	3,180	1,165	14
Male	15,285	9,067	5,290	86
15	591	318	217	0
16-17	1,004	503	439	0
18-24	2,697	1,511	1,011	7
25-34	2,855	1,642	1,035	18
35-44	3,159	1,971	1,022	27
45-54	2,192	1,291	752	27
55-64	1,498	906	492	7
65+	1,289	925	322	0
Female	25,183	14,570	9,412	179
15	541	257	276	0
16-17	1,047	543	440	5
18-24	5,098	2,818	1,941	19
25-34	5,414	2,810	2,315	74
35-44	4,913	2,824	1,873	20
45-54	2,667	1,542	976	30
55-64	2,359	1,521	748	17
65+	3,144	2,255	843	14

Source: U.S. Bureau of the Census - Census 2000

Table 29 - Population Living Below the Poverty Level - 1999 - Career Alliance MWA - (Continued)

Demographic Group	Asian Pacific Islander	Some Other Race	Two or More Races	Hispanic
Total	233	427	1,204	1,243
15	10	24	30	54
16-17	7	20	94	104
18-24	89	96	303	358
25-34	56	103	216	250
35-44	43	92	200	218
45-54	19	36	186	83
55-64	7	49	110	101
65+	2	7	65	75
Male	97	191	554	551
15	4	24	28	38
16-17	4	10	48	71
18-24	28	35	105	135
25-34	39	34	87	86
35-44	12	38	89	106
45-54	10	22	90	47
55-64	0	21	72	39
65+	0	7	35	29
Female	136	236	650	692
15	6	0	2	16
16-17	3	10	46	33
18-24	61	61	198	223
25-34	17	69	129	164
35-44	31	54	111	112
45-54	9	14	96	36
55-64	7	28	38	62
65+	2	0	30	46

Source: U.S. Bureau of the Census - Census 2000